



PALAEONTOLOGICAL IMPACT ASSESSMENT

RECOMMENCEMENT OF DEPOSITION ON MPONENG LOWER COMPARTMENT TAILINGS STORAGE FACILITY

January 2026

COMPILED FOR: Environmental Impact Management
Services (Pty) Ltd (EIMS)



Declaration of Independence

I, Elize Butler, declare that –

General declaration:

- I act as the independent palaeontological specialist in this application
- I will perform the work relating to the application in an objective manner, even if this results in views and findings that are not favorable to the applicant
- I declare that there are no circumstances that may compromise my objectivity in performing such work;
- I have expertise in conducting palaeontological impact assessments, including knowledge of the Act, Regulations and any guidelines that have relevance to the proposed activity;
- I will comply with the Act, Regulations and all other applicable legislation;
- I will take into account, to the extent possible, the matters listed in section 38 of the NHRA when preparing the application and any report relating to the application;
- I have no, and will not engage in, conflicting interests in the undertaking of the activity;
- I undertake to disclose to the applicant and the competent authority all material information in my possession that reasonably has or may have the potential of influencing - any decision to be taken with respect to the application by the competent authority; and - the objectivity of any report, plan or document to be prepared by myself for submission to the competent authority;
- I will ensure that information containing all relevant facts in respect of the application is distributed or made available to interested and affected parties and the public and that participation by interested and affected parties is facilitated in such a manner that all interested and affected parties will be provided with a reasonable opportunity to participate and to provide comments on documents that are produced to support the application;
- I will provide the competent authority with access to all information at my disposal regarding the application, whether such information is favorable to the applicant or not
- All the particulars furnished by me in this form are true and correct;
- I will perform all other obligations as expected a palaeontological specialist in terms of the Act and the constitutions of my affiliated professional bodies; and
- I realize that a false declaration is an offense in terms of regulation 71 of the Regulations and is punishable in terms of section 24F of the NEMA.

Disclosure of Vested Interest

I do not have and will not have any vested interest (either business, financial, personal or other) in the proposed activity proceeding other than remuneration for work performed in terms of the Regulations.



PALAEONTOLOGICAL CONSULTANT:

Banzai Environmental (Pty) Ltd

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SIGNATURE:

The palaeontological impact assessment report has been compiled considering the National Environmental Management Act 1998 (NEMA) and Environmental Impact Regulations 2014 as amended, requirements for specialist reports, Appendix 6, as indicated in the table below.

Table 1: Checklist for Specialist studies conformance with Appendix 6 of the EIA Regulations of 2014 (as amended).

Requirements of Appendix 6 – GN R326 EIA Regulations of 7 April 2017	The relevant section in the report	Comment where not applicable.
1.(1) (a) (i) Details of the specialist who prepared the report	Page ii and Section 2 of Report – Contact details and	-



Table 1: Checklist for Specialist studies conformance with Appendix 6 of the EIA Regulations of 2014 (as amended).

Requirements of Appendix 6 – GN R326 EIA Regulations of 7 April 2017	The relevant section in the report	Comment where not applicable.
	company and Appendix 2	
(ii) The expertise of that person to compile a specialist report including a curriculum vita	Section 2 – refer to Appendix 2	-
(b) A declaration that the person is independent in a form as may be specified by the competent authority	Page ii of the report	-
(c) An indication of the scope of, and the purpose for which, the report was prepared	Section 4 – Methods and Terms of Reference	-
(cA) An indication of the quality and age of base data used for the specialist report	Section 5 – Geological and Palaeontological history	-
(cB) a description of existing impacts on the site, cumulative impacts of the proposed development and levels of acceptable change;	Section 8	-
(d) The duration, date and season of the site investigation and the relevance of the season to the outcome of the assessment	Executive Summary, Section 7 and 9	
(e) a description of the methodology adopted in preparing the report or carrying out the specialised process inclusive of equipment and modelling used	Section 4- Approach and Methodology	-
(f) details of an assessment of the specifically identified sensitivity of the site related to the proposed activity or activities and its associated structures and infrastructure, inclusive of a site plan identifying site alternatives;	Executive Summary, Section 7 and 9	
(g) An identification of any areas to be avoided, including buffers	Executive Summary, Section 7 and 9	
(h) A map superimposing the activity including the associated structures and infrastructure on the	Section 5 – Geological and	



Table 1: Checklist for Specialist studies conformance with Appendix 6 of the EIA Regulations of 2014 (as amended).

Requirements of Appendix 6 – GN R326 EIA Regulations of 7 April 2017	The relevant section in the report	Comment where not applicable.
environmental sensitivities of the site including areas to be avoided, including buffers;	Palaeontological history	
(i) A description of any assumptions made and any uncertainties or gaps in knowledge;	Section 4.1 – Assumptions and Limitation	-
(j) A description of the findings and potential implications of such findings on the impact of the proposed activity, including identified alternatives, on the environment	Executive Summary, Section 9	
(k) Any mitigation measures for inclusion in the EMPr	Executive Summary, Section 9	
(l) Any conditions for inclusion in the environmental authorisation	Executive Summary, Section 9	
(m) Any monitoring requirements for inclusion in the EMPr or environmental authorisation	Executive Summary, Section 9	
(n)(i) A reasoned opinion as to whether the proposed activity, activities or portions thereof should be authorised and	Executive Summary, Section 9	
(n)(iA) A reasoned opinion regarding the acceptability of the proposed activity or activities; and		
(n)(ii) If the opinion is that the proposed activity, activities or portions thereof should be authorised, any avoidance, management and mitigation measures that should be included in the EMPr, and where applicable, the closure plan	Executive Summary, Section 9	-
(o) A description of any consultation process that was undertaken during the course of carrying out the study	N/A	Not applicable. A public consultation process was handled as part of the Environmental



Table 1: Checklist for Specialist studies conformance with Appendix 6 of the EIA Regulations of 2014 (as amended).

Requirements of Appendix 6 – GN R326 EIA Regulations of 7 April 2017	The relevant section in the report	Comment where not applicable.
		Impact Assessment (EIA) process.
(p) A summary and copies of any comments that were received during any consultation process	N/A	Not applicable. To date, no comments regarding heritage resources that require input from a specialist have been raised.
(q) Any other information requested by the competent authority.	N/A	Not applicable.
(2) Where a government notice by the Minister provides for any protocol or minimum information requirement to be applied to a specialist report, the requirements as indicated in such notice will apply.	Section 3 compliance with SAHRA guidelines	



GLOSSARY OF TERMS

Fossil

A fossil is the preserved remains or traces of an organism that lived in the distant past, typically millions of years ago. Fossils may include mineralised skeletal structures, shells, or other durable components of ancient flora and fauna, as well as impressions, moulds, and casts formed in sedimentary rock as a result of the decomposition of the organism's remains. These preserved remnants offer significant insights into the evolutionary processes and biodiversity of past species, thereby enabling scientists to investigate and comprehend.

Heritage

That which is inherited and forms part of the National Estate (historical places, objects, fossils as defined by the National Heritage Resources Act No 25 of 1999).

Heritage resources

This means any place or object of cultural significance and can include (but not limited to) as stated under Section 3 of the NHRA,

- places, buildings, structures, and equipment of cultural significance.
- places to which oral traditions are attached or which are associated with living heritage.
- historical settlements and townscapes.
- landscapes and natural features of cultural significance.
- geological sites of scientific or cultural importance.
- archaeological and palaeontological sites.
- graves and burial grounds, and
- sites of significance relating to the history of slavery in South Africa.
-

Palaeontology

Any fossilised remains or fossil trace of animals or plants which lived in the geological past (other than fossil fuels or fossiliferous rock intended for industrial use) and any site which comprises of fossilised remains or traces of past life.

The term palaeontology derives from the modern Latin palaeontologia, which in turn originates from the Greek words palaios (παλαιός), meaning “ancient,” and ontos (ὄντος), meaning “being” or “creature,” combined with the suffix -logia, meaning “study of.” The literal translation is therefore “the study of ancient beings.” In English usage, the British and South African spelling is palaeontology, while the American spelling omits the a after the p, rendering paleontology. In this report the English and South African spelling of Palaeontology will be used.



LIST OF ABBREVIATIONS

BA	Basic Assessment
DEA	Department of Environmental Affairs
DFFE	Department of Forestry, Fisheries and the Environment
CA	Competent Authority
ECO	Environmental Control Officer
EIMS	Environmental Impact Management Services (Pty) Ltd
EMPr	Environmental Management Programme
ESO	Environmental Site Officer
HIA	Heritage Impact Assessment
Ma	Millions of years ago
MISS	Microbially induced sedimentary structures
NEMA	National Environmental Management Act
NHRA	National Heritage Resources Act
PDA	Palaeontological Desktop Assessment
PIA	Palaeontological Impact Assessment
PSSA	Palaeontological Society of South Africa
SAHRA	South African Heritage Resources Agency
SAHRIS	South African Heritage Resources Information System
S&EIA	Scoping & Environmental Impact Assessment
ToR	Terms of Reference
TSF	Tailings Storage Facility



EXECUTIVE SUMMARY

Banzai Environmental was appointed by Environmental Impact Management Services (Pty) Ltd (EIMS) to conduct the Palaeontological Impact Assessment (PIA) to assess the Recommencement of Deposition on Mponeng Lower Compartment Tailings Storage Facility (TSF) near Carletonville, Merafong City Local Municipality in the West Rand District Municipality in Gauteng Province. In accordance with the National Environmental Management Act 107 of 1998 (NEMA) and to comply with the National Heritage Resources Act (No 25 of 1999, section 38) (NHRA), this PIA is necessary to confirm if fossil material could potentially be present in the planned development area, to evaluate the potential impact of the proposed development on the Palaeontological Heritage and to mitigate possible damage to fossil resources.

The Mponeng Lower Compartment TSF study area is underlain by sedimentary and volcanic strata of the Rooihoogte, Timeball Hill, and Hekpoort Formations of the Pretoria Group (Transvaal Supergroup), as well as post-depositional diabase intrusions. According to the South African Heritage Resources Agency (SAHRIS) Palaeosensitivity map, the Rooihoogte and Timeball Hill Formations are classified as High Sensitivity, the Hekpoort Formation has a Moderate Sensitivity, and the diabase is rated as having Zero Palaeontological Sensitivity (Almond *et al.*, 2013; SAHRIS website). In alignment with these Sensitivities, the Department of Forestry, Fisheries and the Environment (DFFE) National Web-Based Environmental Screening Tool Report (screening tool) identifies the broader study area as falling within a High Palaeontological Sensitivity.

A one-day site-specific palaeontological field survey of the proposed assessment area was undertaken on foot and by motor vehicle on 19 August 2025. No fossiliferous outcrops were identified within the assessment area. Based on the outcomes of both the field investigation and supporting desktop research, it is concluded that palaeontological heritage resources of scientific or conservation value are rare within the proposed assessment area. This finding is in contrast to the High Palaeontological Sensitivity rating assigned to the area by both the SAHRIS PalaeoSensitivity Map and the DFFE Screening Tool. The construction phase of the Mponeng Lower Compartment TSF study area has been assigned a Medium to High Palaeontological Significance rating prior to mitigation, which is expected to be reduced to Low Significance following the implementation of appropriate mitigation measures. Notably, the construction phase is the only phase of the development expected to impact fossil heritage. The operational and decommissioning phases are not anticipated to pose any significant palaeontological impact. Under the No-Go Alternative, where no development occurs, and the current land use remains unchanged, the palaeontological impact would be neutral. The cumulative palaeontological impacts of the proposed development area are assessed as High before mitigation and Low after mitigation, and fall within acceptable limits for such a project.



Based on these findings, the proposed development is not expected to result in significant or irreversible impacts on palaeontological resources. It is therefore recommended that development proceed as planned, as the site is not considered sensitive from a palaeontological perspective. No further palaeontological studies, ground-truthing, or specialist mitigation are deemed necessary, provided that a chance fossil find protocol is implemented during construction activities.

If well-preserved fossil remains are discovered during any phase of construction or associated earthworks, whether exposed on the surface or revealed during excavations, the Developer and/or the Environmental Control Officer (ECO) responsible for the activity must immediately implement the Chance Find Protocol. All fossil material should be safeguarded and, where feasible, preserved *in situ*.

The Developer/ECO must promptly notify the South African Heritage Resources Agency (SAHRA) and the Free State Heritage Resources Authority (FSHRA) to allow for appropriate palaeontological mitigation, including professional recording and collection by a suitably qualified palaeontologist.

SAHRA Contact Details:

South African Heritage Resources Agency (SAHRA)

111 Harrington Street, Cape Town

PO Box 4637, Cape Town, 8000, South Africa

Tel: +27 (0)21 462 4502

Fax: +27 (0)21 462 4509

Website: www.sahra.org.za

FSHRA Contact Details:

Free State Heritage Resources Authority (FSHRA)

Department of Sport, Arts, Culture and Recreation

Bloemfontein, Free State Province

Tel: +27 (0)51 410 4750

Email: malintjam@sacr.fs.gov.za

No further disturbance of the fossil material may occur until written clearance has been obtained from the relevant heritage authority following assessment by a qualified palaeontologist.

Before any fossil material can be collected from the development site, the specialist involved would need to apply for a collection permit from SAHRA. Fossil material must be housed in an official collection (museum or university), while all reports and fieldwork should meet the minimum standards for palaeontological impact studies proposed by SAHRA (2012).

These recommendations should be incorporated into the Environmental Management Programme (EMPr) for the Mponeng Lower Compartment TSF study area.



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1 INTRODUCTION

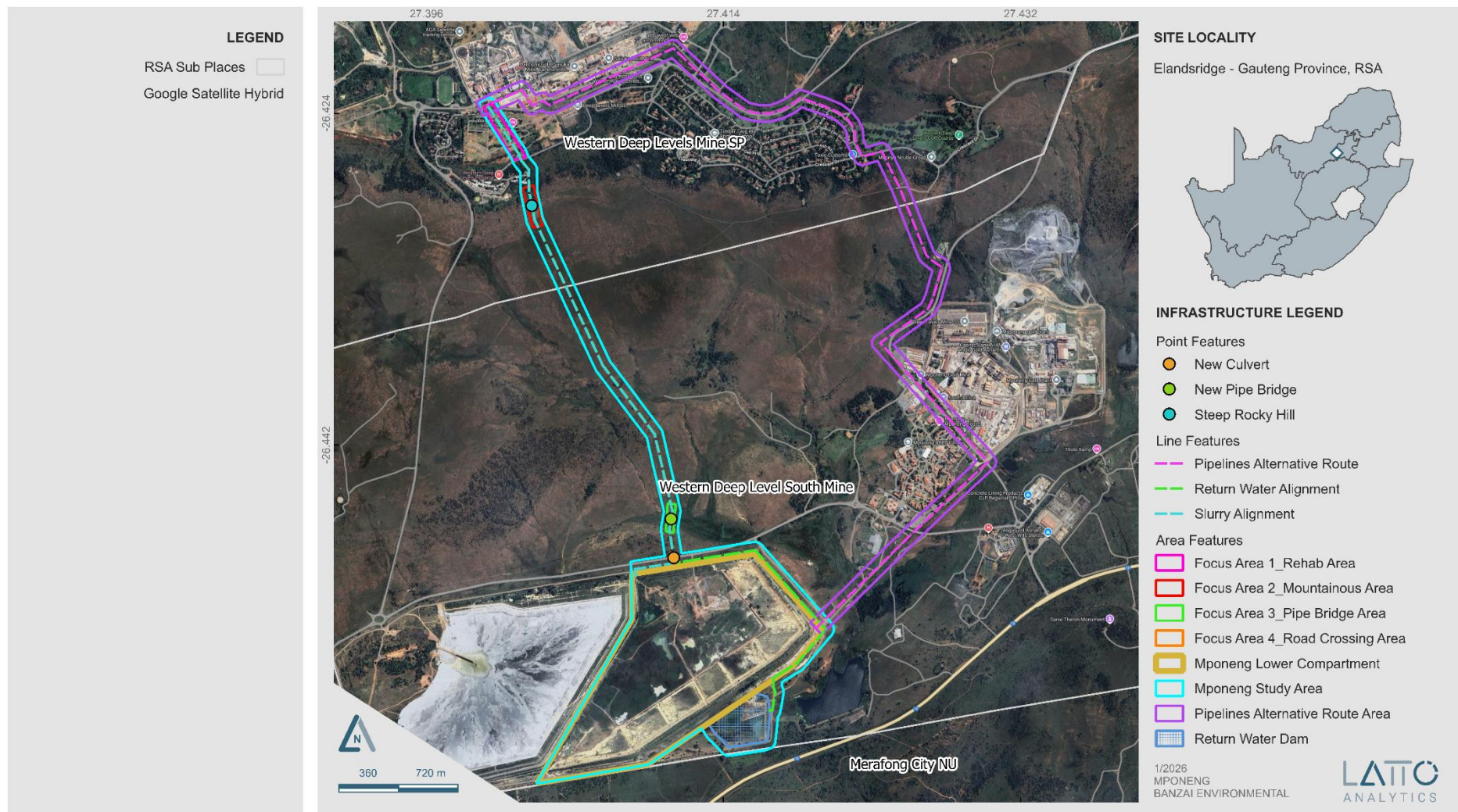
Harmony Gold Mining Company Limited (hereafter referred to as the applicant) has appointed **Environmental Impact Management Services (Pty) Ltd (EIMS)** as the Environmental Assessment Practitioner (EAP) to undertake the necessary environmental authorisation and associated consultation processes. EIMS will compile and submit the required documentation in support of applications for:

- Environmental Authorisation (EA) in accordance with the NEMA- Listed activity/ies:
 - GNR983 Listing Notice 1: Activities 10, 12, 19, 21D, and 21F.
 -
 - GNR984 Listing Notice 2: Activity 6; and
 - GNR985 Listing Notice 3: Activities 12, 14, 23, and 26.
- Waste Management Licence in accordance with the requirements of the National Environmental Management: Waste Act- NEM:WA (Act 59 of 2008) - Listed activity/ies: GNR921 Categories A14, B7, B10 and B11.
- Water Use Licence (WUL) in accordance with the National Water Act – NWA (Act 36 of 1998) - Listed activity/ies: Section 21 (c), (g) and (i).

Additional listed activities and/or water uses may be identified during the process.

The applicant owns and operates a number of Gold Mines and Plants in the West Wits region in the Gauteng Province. The Savuka Plant currently deposits tailings onto the Savuka 7a & 7b Tailings Storage Facilities (TSFs). However, these facilities are approaching their final and approved height, and the current planned Life of Mine (LOM) for the West Wits region exceeds the available deposition capacity of these TSFs. Accordingly, the applicant is undertaking a feasibility assessment to recommence deposition on the Mponeng TSF Lower Compartment.

The applicant is proposing to recommence deposition on the Mponeng Tailings Storage Facility Lower Compartment (hereafter referred to as Mponeng TSF). The Mponeng TSF is located at 26°27'11.18"S; 27°24'43.88"E. Mponeng Lower TSF is an existing TSF, however, the Mponeng Lower Compartment TSF is no longer in operation and is currently utilised as a Holding Dam, and a portion of it is used as an authorised Landfill Facility. In order to redeposit on the Mponeng TSF, from the Savuka Plant, slurry pipelines will need to be constructed from the Savuka Plant to the TSF. The proposed slurry and return water pipes extend from the south of Savuka Plant at starting point 26°25'24.95"S; 27°23'58.94"E, extending southwards, parallel to each other until reaching the northern extent of Mponeng TSF where they split. Thereafter, the slurry pipeline extends to west before connecting to Mponeng TSF while the return water pipeline extends east then south around the TSF to the return water dam. There is an alternative slurry and return water pipeline route which extends to the east through Western Deep Levels then south along Mponeng Gold Mine before heading to the west where it connects to Mponeng TSF.



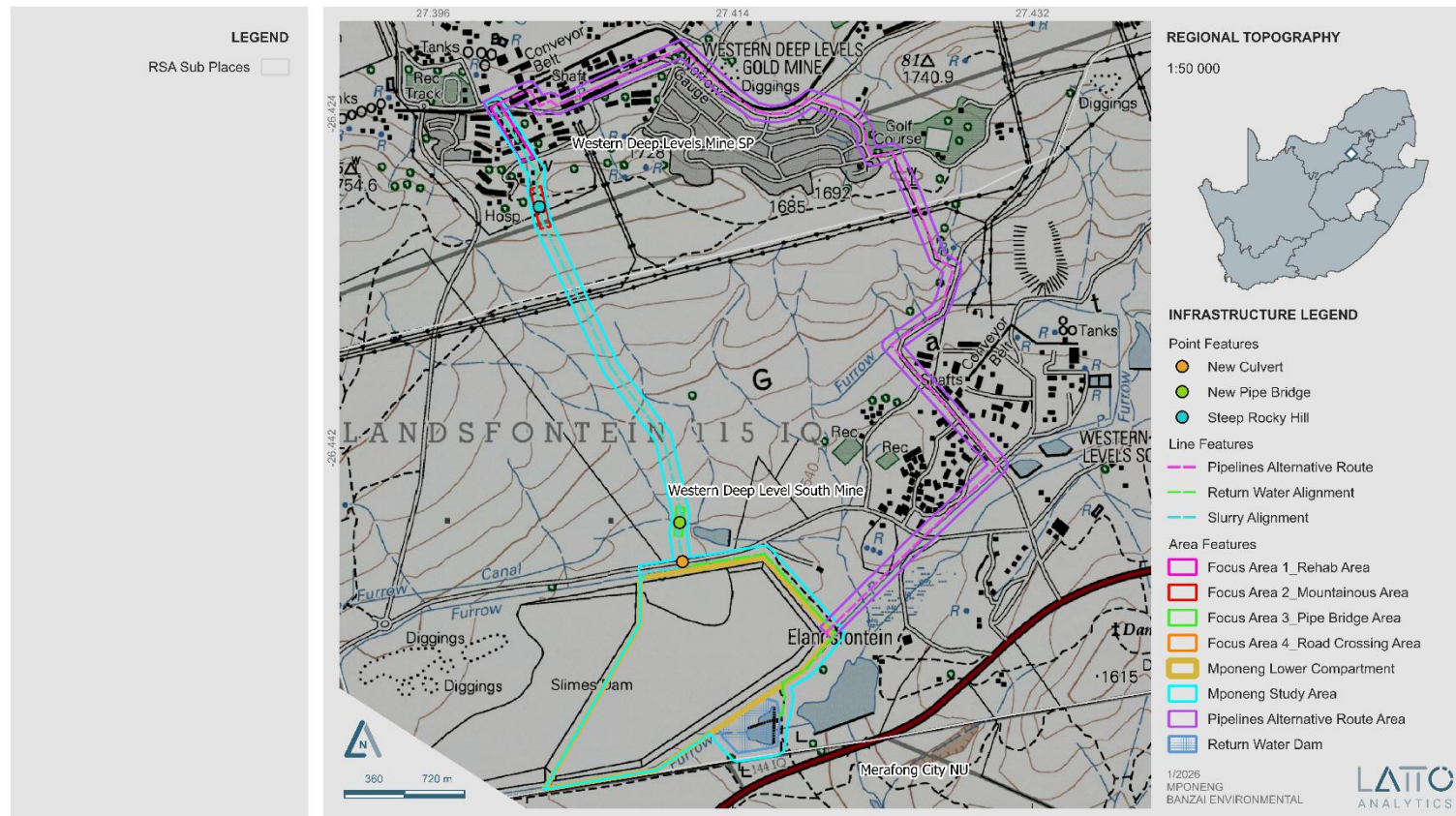


Figure 2: Layout Map.



2 QUALIFICATIONS AND EXPERIENCE OF THE AUTHOR

Please refer to Appendix A (Specialist CV).

This study has been conducted by Mrs. Elize Butler of Banzai Environmental (Pty) Ltd. She has conducted approximately 900 palaeontological impact assessments (PIA) for developments in the Free State, KwaZulu-Natal, Eastern and Northern Cape, Northwest, Gauteng, Limpopo, and Mpumalanga. She has an MSc (*cum laude*) in Zoology (specializing in Palaeontology) from the University of the Free State, South Africa and has been working in Palaeontology for more than thirty years. She has experience in locating, collecting, and curating fossils, including exploration field trips in search of new localities in the Karoo Basin. She has been a member of Paleontological Society of South Africa (PSSA) since 2006.

3 LEGISLATION

3.1 Review of the National Heritage Resources Act (Act 25 of 1999) and Section 38

Cultural and palaeontological heritage in South Africa is safeguarded through a robust legal framework that ensures the protection, management, and sustainable use of heritage resources. The National Heritage Resources Act (Act 25 of 1999) (NHRA) forms the cornerstone of this system and defines heritage resources as part of the national estate, encompassing cultural, historical, archaeological, palaeontological, and geological materials of significance. According to Section 3 of the NHRA, heritage resources include “all objects recovered from the soil or waters of South Africa, including archaeological and palaeontological objects and material, meteorites, and rare geological specimens.”

The NHRA is administered by the South African Heritage Resources Agency (SAHRA) at the national level and Provincial Heritage Resources Authorities (PHRAs) at the provincial level. This three-tier system of heritage management mirrors South Africa’s cooperative governance structure and promotes the identification, protection, and conservation of heritage resources for the benefit of present and future generations.

3.2 Legislative Context and Associated Frameworks

The identification and assessment of cultural and fossil heritage in South Africa are governed by a combination of interrelated legislation, including:

- National Environmental Management Act (NEMA) 107 of 1998
- National Heritage Resources Act (NHRA) 25 of 1999
- NEMA Protocols, particularly the *General requirements for site sensitivity verification and minimum report content requirements* (Government Notice 320 of 20 March 2020)
- Environmental Impact Assessment (EIA) Regulations, 2014 (GN R982, Government Gazette 38282 of 4 December 2014), covering:
 - Basic Assessment – Regulations 19 & 20



- EIA Process – Regulation 23
- Scoping Report – Regulation 21
- EMPr – Regulations 19 & 23

Section 23(2)(b) of NEMA states that integrated environmental management must “identify, predict and evaluate the actual and potential impact on the environment, socio-economic conditions, and cultural heritage.” This embeds heritage management within the broader environmental assessment process and promotes responsible, sustainable development.

3.3 The National Heritage Resources Act

The NHRA provides the legislative framework for managing South Africa’s heritage resources. Sections 34 to 36 protect historical buildings, archaeological and palaeontological resources, and burial grounds, while Section 38 governs heritage resource management in relation to development. Palaeontological heritage is non-renewable and enjoys specific protection under Section 35, which prohibits the disturbance, destruction, or removal of fossils without a valid permit issued by SAHRA or the relevant PHRA. Fossil material must be collected and curated in an accredited institution, and all work must comply with SAHRA’s minimum standards. These provisions ensure the responsible conservation of fossil heritage for scientific and educational benefit.

3.4 Section 38: Heritage Impact Assessments (HIA)

Section 38 mandates that certain categories of development or land-use change require a Heritage Impact Assessment (HIA) to identify and mitigate potential impacts on heritage resources.

An HIA is required for:

- Construction of a road, wall, power line, pipeline, canal, or other linear development exceeding 300 m;
- Construction of a bridge or similar structure exceeding 50 m;
- Developments changing a site’s character, including those exceeding 5 000 m², involving three or more erven, or rezoning exceeding 10 000 m².

Once triggered, SAHRA or the relevant PHRA must be notified, and a heritage assessment, including archaeological or palaeontological studies, may be required. A complete HIA should:

- Identify and describe heritage resources in the affected area;
- Assess their significance and potential impacts;
- Consider feasible alternatives; and
- Recommend appropriate mitigation and management measures.

This ensures that heritage resources are evaluated and safeguarded through informed planning and mitigation.



3.5 Integration with Environmental Assessment

Section 38(8) of the NHRA allows the heritage assessment process to be integrated with the National Environmental Management Act (NEMA) when both Acts are triggered. This integrated process prevents duplication and ensures that heritage management is fully incorporated into environmental authorisation.

For palaeontological assessments, this means that the Palaeontological Impact Assessment (PIA) can form part of the HIA within the broader EIA framework, promoting early identification and protection of fossil heritage during development planning.

3.6 Conclusion

The National Heritage Resources Act (Act 25 of 1999) remains the foundation of heritage protection in South Africa. Through Section 35 on archaeological and palaeontological resources and Section 38 on heritage impact assessments, the Act ensures that development proceeds in harmony with the conservation of the country's irreplaceable natural and cultural heritage.

Together with the National Environmental Management Act (Act 107 of 1998) and its associated regulations, the NHRA provides a coherent, legally robust framework for heritage resource management. Compliance with these legislative requirements ensures that palaeontological resources are identified, documented, and preserved in accordance with national standards, supporting both scientific knowledge and sustainable development.

4 METHODS AND TERMS OF REFERENCE

This Palaeontological Assessment is part of the HIA Report. The PIA's goals are to: 1) identify the palaeontological significance of the rock formations in the footprint; 2) evaluate the palaeontological magnitude of the formations; 3) clarify the impact on fossil heritage; and 4) make recommendations for how the developer might protect and minimize potential harm to fossil heritage, according to the "SAHRA APM Guidelines: Minimum Standards for the Archaeological and Palaeontological Components of Impact Assessment Reports".

Calculations of the palaeontological state of each rock segment and the potential impact of development on fossil history take into account the palaeontological status of the rocks, the type of development, and the amount of bedrock removed.

The Provisional DFFE Screening Tool, the SAHRIS Palaeosensitivity map, all Palaeontological Impact Assessment reports for the same area, Google Earth images, topographical and geological maps, as well as academic articles about specimens from the development area and Assemblage Zones, are all used to create scoping reports.



When the development footprint has a moderate to high palaeontological sensitivity, a field-based assessment is necessary. A desktop or field assessment of the exposed rock is used to evaluate the significance of the proposed development's impact, and recommendations for more research or mitigation are made. Excavations for the project often only take place during the building phase, changing the terrain and destroying or permanently encasing fossils at or below the ground surface. Then, access to Fossil Heritage will no longer be available for academic study.

When doing a site investigation, a palaeontologist examines the local development as well as the quantity and variety of fossils found there. This can be demonstrated by looking at representative fossiliferous rock exposures (most igneous and metamorphic rocks are not fossiliferous, whereas sedimentary rocks contain fossil heritage). Examined rock exposures frequently contain a sizeable portion of the stratigraphic unit, which is primarily made up of recently exposed (unweathered) rock. These exposures may be man-made (such as quarries, open building excavations, even railway and road cuttings) or natural (such as cliffs, and dongas as well as rocky outcrops along stream or river banks). It is usual practice for palaeontologists to record well-preserved fossils (GPS, and stratigraphic data) during field assessment examinations.

Although mitigation is often done prior to construction, it may take place if potentially fossiliferous bedrock is revealed. Fossil collection and documentation are examples of mitigation. A permit from SAHRA must be obtained before beginning any fossil excavation, and the material must be stored at an authorized facility. When mitigation is properly used, it is possible to have a positive impact by raising awareness of the palaeontological past of the area.

By physically evaluating bedrock outcrops to determine their lithology and fossil richness and crisscrossing the development footprint, one can assess an area's fossil potential. Because the presence of fossils at the surface is so unexpected, an average sample size of the region is investigated. To be clear, however, the lack of fossils in a development footprint does not automatically suggest that there is no palaeontologically important material present on the site (on or below the ground surface).

The terms of reference of a PIA are as follows:

General Requirements:

- Adherence to the content requirements for specialist reports in accordance with Appendix 6 of the EIA Regulations 2014, as amended;
- Adherence to all applicable best practice recommendations, appropriate legislation and authority requirements;
- Submit a comprehensive overview of all appropriate legislation, guidelines;
- Describe of the proposed project and provide information regarding the developer and consultant who commissioned the study;



- Describe location of the proposed development and provide geological and topographical maps
- Provide palaeontological and geological history of the affected area;
- Identify sensitive areas to be avoided (providing shapefiles/kmls) in the proposed development;
- Evaluate the significance of the planned development during the Pre-construction, Construction, Operation, Decommissioning Phases and Cumulative impacts. Potential impacts should be rated in terms of the direct, indirect and cumulative:
 - a. **Direct impacts** are impacts that are caused directly by the activity and generally occur at the same time and at the place of the activity.
 - b. **Indirect impacts** of an activity are indirect or induced changes that may occur as a result of the activity.
 - c. **Cumulative impacts** are impacts that result from the incremental impact of the proposed activity on a common resource when added to the impacts of other past, present or reasonably foreseeable future activities.
- Fair assessment of alternatives (infrastructure alternatives have been provided);
- Recommend mitigation measures to minimise the impact of the proposed development; and
- Detail the implications of specialist findings for the proposed development (such as permits, licenses etc).

4.1 Assumptions and Limitations

The geology of the area is the focal point of geological maps, and the sheet explanations of the Geological Maps were not intended to focus on palaeontological heritage. Many inaccessible areas of South Africa have never been examined by palaeontologists, and data is typically dependent solely on aerial pictures. Locality and geological information in museums and university databases is out of date, and data acquired in the past is not always adequately documented.

Comparable Assemblage Zones in other places are also used to provide information on the existence of fossils in areas that have not before been recorded. When similar Assemblage Zones and geological formations are used for Desktop studies, it is commonly assumed that exposed fossil exists within the footprint.

5 GEOLOGICAL AND PALAEONTOLOGICAL HISTORY

The Mponeng Lower Compartment TSF study area, situated near Carletonville in the Gauteng Province, is mapped on the 1:250 000 West Rand 2626 (1986) geological sheet (Council for Geoscience, Pretoria). The local geology comprises sedimentary and volcanic strata of the Pretoria Group, namely the Rooihoogte, Timeball Hill, and Hekpoort Formations (Vt and Vh), which form part of the Transvaal Supergroup, as well as post-depositional diabase (di) intrusions (**Figure 3**). According to the SAHRIS Palaeosensitivity map, the Rooihoogte and Timeball Hill Formations are classified as High sensitivity (orange), the Hekpoort Formation has a Moderate sensitivity (green), and the diabase is rated as having Zero palaeontological sensitivity (grey) (Almond *et al.*, 2013; SAHRIS website, **Figure 4, Table 2**). In



alignment with these sensitivities, the Department of Forestry, Fisheries and the Environment (DFFE) screening tool identifies the broader study area as falling within a High (red) palaeontological sensitivity zone (**Figure 5**).

The Rooihoogte Formation is the earliest stratigraphic unit in the study area and is part of the Pretoria Group's lowermost succession. It is predominantly composed of reddish-brown to greenish-grey shales, ferruginous mudstones, and subordinate siltstones and sandstones, which were deposited in fluvial and deltaic environments. The preservation of palaeobiological structures, particularly Microbially Induced Sedimentary Structures (MISS) and rare stromatolitic horizons, has been facilitated by the fine-grained nature of these sediments. These structures represent some of the oldest preserved evidence of life on the Kaapvaal Craton (Altermann & Nelson, 1998; Button, 1986).

The Timeball Hill Formation, which is situated above the Rooihoogte Formation, is composed of well-bedded shales, mudstones, and characteristic banded iron formations (BIFs). These formations were deposited under low-energy, prodelta to distal marine shelf conditions. The unit is known for its preservation of rare acritarchs, stromatolites, and laminated organic-rich shales, which are microscopic organic-walled microfossils that are considered among the earliest indicators of eukaryotic life (Eriksson & Catuneanu, 2004; Altermann, 2001).

The Hekpoort Formation is primarily composed of subaerial basaltic and andesitic lava flows, with infrequent volcanoclastic interbeds, and it conformably overlies the Timeball Hill Formation. This formation, which dates back to approximately 2.05 billion years ago, documents a substantial volcanic event in the Pretoria Basin. The Hekpoort Formation is primarily unfossiliferous due to its status as an igneous unit. Nevertheless, rare instances of weathered interflow sedimentary horizons may contain microbial textures or MISS, which offer substantial but limited insights into the evolution of the terrestrial biosphere during the Paleoproterozoic (Eriksson *et al.*, 2001). This limited but scientifically pertinent potential is reflected in its Moderate palaeontological sensitivity rating.

The diabase intrusions in the study area are Jurassic in age and generally newer than the sedimentary and volcanic strata they cut. They were emplaced during later tectono-thermal events associated with Gondwana rifting. The sills and dykes formed by these medium-grained, mafic intrusive rocks are exclusively igneous in origin and, as a result, are considered palaeontologically sterile in nature. Furthermore, the placement of diabase may result in the local thermal alteration or obliteration of fossil preservation in the host rocks in the vicinity (Johnson *et al.*, 2006).



Figure 3: Extract of the 1:250 000 West Rand 2626 (1986) Geological Map (Council for Geosciences, Pretoria) indicating that the study area is underlain by diabase (di) and sediments of the Timebal Hill and Rooihoogte (Vt) as well as the Hekpoort (Vh) Formations of the Pretoria Group and Transvaal Supergroup.

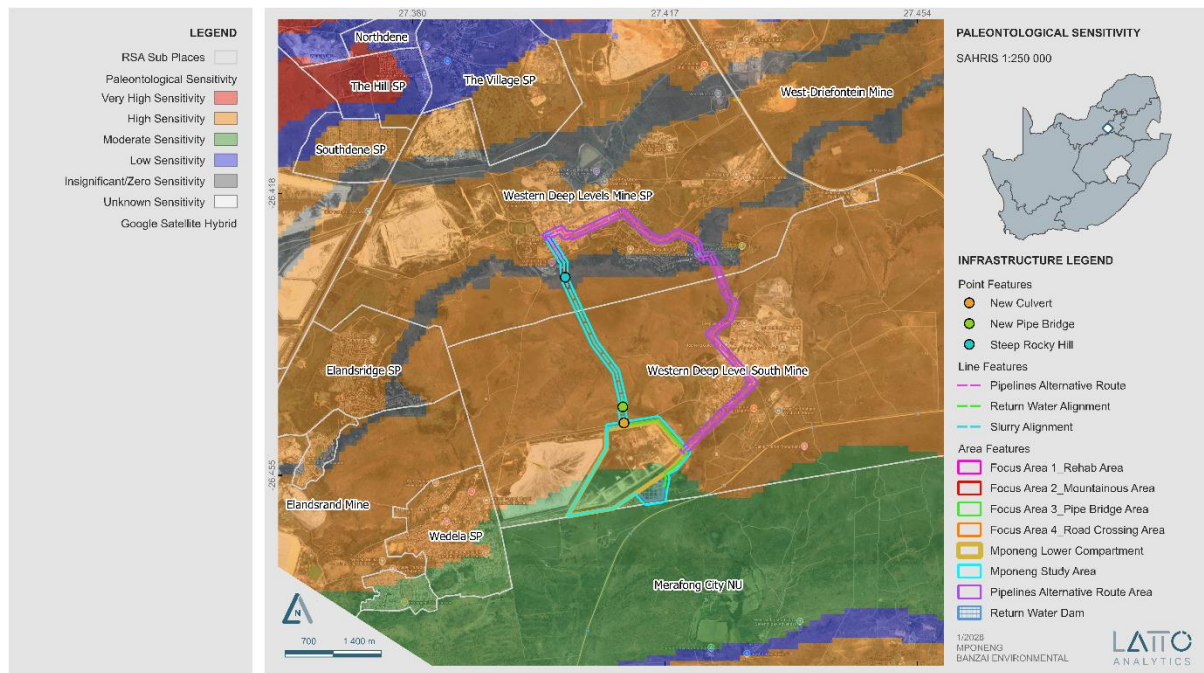


Figure 4: Extract of the SAHRIS PalaeoMap (Council of Geosciences) indicating the High (orange), Moderate (green) and Zero (grey) Palaeontological Sensitivity of the proposed study area.

Table 2: Palaeontological Sensitivity according to the SAHRIS PalaeoMap (Almond et al, 2013; SAHRIS website)

Colour	Sensitivity	Required Action
RED	VERY HIGH	Field assessment and protocol for finds is required
ORANGE/YELLOW	HIGH	Desktop study is required and based on the outcome of the desktop study; a field assessment is likely
GREEN	MODERATE	Desktop study is required
BLUE	LOW	No palaeontological studies are required however a protocol for finds is required
GREY	INSIGNIFICANT/ZERO	No palaeontological studies are required
WHITE/CLEAR	UNKNOWN	These areas will require a minimum of a desktop study. As more information comes to light, SAHRA will continue to populate the map.

MAP OF RELATIVE PALEONTOLOGY THEME SENSITIVITY

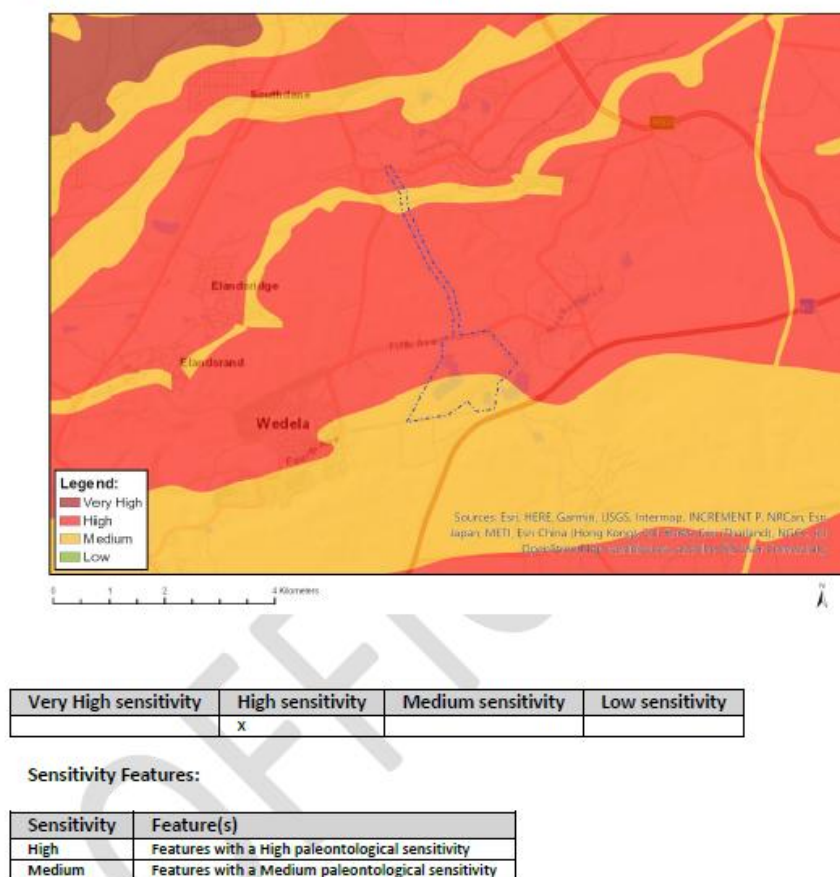


Figure 5: Palaeontological Sensitivity generated by the DFFE National Environmental Web-Based Screening Report indicates that the study area has a High (orange) Palaeontological Sensitivity while areas with a Medium (orange) and unknown (white) Sensitivity is also crossed.

The PalaeoMap of SAHRIS (**Figure 4**) indicates that the Palaeontological Sensitivity of the assessment area is High (orange), which is supported by the DFFE Screening Report (**Figure 5**). Due to the Palaeontological Sensitivities, a site investigation was triggered. A one-day site investigation was conducted on 19 August 2025. The site investigation was conducted on 19 August 2025, during which no fossiliferous outcrops were detected. The High Palaeontological Sensitivity of the SAHRIS Palaeomap (**Figure 3**) and DFFE Screening Tool Report (**Figure 5**) is thus contested with actual findings in the field.

6 ADDITIONAL INFORMATION CONSULTED

In compiling this report, the following sources were consulted:

- Geological map 1:100 000, Geology of the Republic of South Africa (Visser 1984)
- Google Earth© satellite imagery.
- A Google Earth map with polygons of the proposed development was obtained from EIMS.
- 1:250 000 West Rand 2626 (1986) Geological Map (Council for Geosciences, Pretoria)
- Palaeosensitivity map on SAHRIS (South African Heritage Resources Information System) website
- Department of Forestry, Fisheries and the Environment (DFFE) Screening tool report



- Published geological and palaeontological literature as well as PIAs in the area.

7 SITE INVESTIGATION

A one-day site-specific field survey of the assessment area was conducted on foot on 19 August 2025. No fossiliferous outcrops were detected during the site investigation. The Very High Palaeontological Sensitivity of the SAHRIS Palaeomap and DFFE Screening Tool Report is thus **contested** with actual findings in the field. The study area is mantled by lush grassy vegetation and mainly utilised for agricultural activities.



Figure 6: General view over die development footprint.



Figure 7: Rocky outcrops of the Hekpoort Formation.

8 IMPACT ASSESSMENT METHODOLOGY

The EIMS Impact Assessment Methodology was utilized for this project.



Table 3: Summary of Impact Tables

	Identifier
Palaeontology	Discipline
Loss of fossil Heritage	Impact
No	Alternative
Construction	Phase
Normal Operation	Event
- 1	Pre-Nature
1	Pre-Extent
5	Pre-Duration
4	Pre-Magnitude
5	Pre-Reversibility
-3.75	Consequence
3	Pre-Probability
-11.25	Pre-Mitigation Significance
-Medium to High	Pre-Mitigation Significance
-1	Post-Nature
1	Post-Extent
5	Post-Duration
1	Post-Magnitude
5	Post-Reversibility
-3	Consequence2
2	Post-Probability
-6	Post-mitigation Significance
- Medium to Low	Post-Mitigation Significance
	Confidence
1	Cumulative Impact
3	Irreplaceable loss
-1.25	Priority Factor
-7.5	Final score
- Medium to Low	Post-Mitigation Significance



9 FINDINGS AND RECOMMENDATIONS

The Mponeng Lower Compartment TSF study area is underlain by sedimentary and volcanic strata of the Rooihoogte, Timeball Hill, and Hekpoort Formations of the Pretoria Group (Transvaal Supergroup), as well as post-depositional diabase intrusions. According to the SAHRIS Palaeosensitivity map, the Rooihoogte and Timeball Hill Formations are classified as High Sensitivity, the Hekpoort Formation has a Moderate Sensitivity, and the diabase is rated as having Zero Palaeontological Sensitivity (Almond *et al*, 2013; SAHRIS website). In alignment with these Sensitivities, the National Department of Forestry, Fisheries and the Environment (DFFE) screening tool identifies the broader study area as falling within a High Palaeontological Sensitivity.

A one-day site-specific palaeontological field survey of the proposed assessment area was undertaken on foot and by motor vehicle on 19 August 2025. No fossiliferous outcrops were identified within the assessment area. Based on the outcomes of both the field investigation and supporting desktop research, it is concluded that palaeontological heritage resources of scientific or conservation value are rare within the proposed assessment area. This finding is in contrast to the High Palaeontological Sensitivity rating assigned to the area by both the SAHRIS PalaeoSensitivity Map and the DFFE Screening Tool. The construction phase of the Mponeng Lower Compartment TSF study area has been assigned a Medium to High Palaeontological Significance rating prior to mitigation, which is expected to be reduced to Low Significance following the implementation of appropriate mitigation measures. Notably, the construction phase is the only phase of the development expected to impact fossil heritage. The operational and decommissioning phases are not anticipated to pose any significant palaeontological impact. Under the No-Go Alternative, where no development occurs, and the current land use remains unchanged, the palaeontological impact would be neutral. The cumulative palaeontological impacts of the proposed development area are assessed as Medium-High before mitigation and Low after mitigation, and fall within acceptable limits for such a project.

Based on these findings, the proposed development is not expected to result in significant or irreversible impacts on palaeontological resources. It is therefore recommended that development proceed as planned, as the site is not considered sensitive from a palaeontological perspective. No further palaeontological studies, ground-truthing, or specialist mitigation are deemed necessary, provided that a chance fossil find protocol is implemented during construction activities.

If well-preserved fossil remains are discovered during any phase of construction or associated earthworks, whether exposed on the surface or revealed during excavations, the Developer and/or the Environmental Control Officer (ECO) responsible for the activity must immediately implement the **Chance Find Protocol**. All fossil material should be safeguarded and, where feasible, preserved *in situ*.



The Developer/ECO must promptly notify the **South African Heritage Resources Agency (SAHRA)** and the **Free State Heritage Resources Authority (FSHRA)** to allow for appropriate palaeontological mitigation, including professional recording and collection by a suitably qualified palaeontologist.

SAHRA Contact Details:

South African Heritage Resources Agency (SAHRA)
111 Harrington Street, Cape Town
PO Box 4637, Cape Town, 8000, South Africa
Tel: +27 (0)21 462 4502
Fax: +27 (0)21 462 4509
Website: www.sahra.org.za

FSHRA Contact Details:

Free State Heritage Resources Authority (FSHRA)
Department of Sport, Arts, Culture and Recreation
Bloemfontein, Free State Province
Tel: +27 (0)51 410 4750
Email: malintjam@sacr.fs.gov.za

No further disturbance of the fossil material may occur until written clearance has been obtained from the relevant heritage authority following assessment by a qualified palaeontologist.

Before any fossil material can be collected from the development site, the specialist involved would need to apply for a collection permit from SAHRA. Fossil material must be housed in an official collection (museum or university), while all reports and fieldwork should meet the minimum standards for palaeontological impact studies proposed by SAHRA (2012).

These recommendations should be incorporated into the Environmental Management Programme (EMPr) for the Mponeng Lower Compartment TSF study area.

10 MITIGATION AND EMPr REQUIREMENTS

The naturally preserved remnants (or traces) of plants or animals embedded in rock are known as fossils. These plants and animals existed millions of years ago in the geologic past. Fossils are incredibly valuable and difficult to replace. It is possible to identify the environmental conditions in a certain geographical area millions of years ago by analysing fossils.

This fact sheet is intended for construction workers and foremen. It describes what to do if fossil material is discovered accidentally during prospecting. It is the responsibility of the Developer/ECO or site manager to train the workers and foremen on **what to do** if a fossil is accidentally discovered. In the



absence of the ESO, a member of staff must be designated to be accountable for the effective application of the chance discovery protocol so that the conservation of fossil material is not jeopardised.

If fossils are discovered during excavation, the following method shall be followed:

10.1 Legislation

Cultural Heritage in South Africa (including all heritage resources) is protected by the **National Heritage Resources Act (Act No 25 of 1999) (NHRA)**. According to Section 3 of the Act, all Heritage resources include **“all objects recovered from the soil or waters of South Africa, including archaeological and palaeontological objects and material, meteorites and rare geological specimens”**.

The NHRA protects and owns the state's palaeontological legacy, which is unique and non-renewable. It is consequently the responsibility of the state to manage and protect fossils on behalf of South African citizens. According to Section 35 of the NHRA, palaeontological resources may not be excavated, broken, transferred, or destroyed by any development without previous assessment and a permit from the relevant heritage resources authority.

10.2 Chance Find Procedure

- If a chance find is made, the person responsible for the find must immediately stop working, and all work in the immediate vicinity of the find must stop as well.
- The individual who discovered the item must immediately notify his or her direct supervisor, who must then notify his or her management and the ECO or site manager. The ECO or site manager must notify the relevant Heritage Agency (South African Heritage Resources Agency, SAHRA) of the discovery. (Contact information: SAHRA, 111 Harrington Street, Cape Town, South Africa. PO Box 4637, Cape Town 8000, South Africa. Fax: +27 (0)21 462 4509. Tel: 021 462 4502. Web address: www.sahra.org.za). Photographs of the find from various perspectives, as well as GPS coordinates, must be submitted to the Heritage Agency.
- Within 24 hours of the discovery, a preliminary report must be sent to the Heritage Agency, which must include the following: 1) the date of finding; 2) a description of the discovery; and 3) a description of the fossil and its context (depth and position of the fossil), as well as GPS coordinates.
- Photographs of the discovery (the more the merrier) must be of high quality, in focus, and accompanied by a scale. Photographs of the vertical part (side) where the fossil was discovered are also required.
- Upon receipt of the preliminary report, the Heritage Agency will notify the ECO (or site manager) whether a palaeontologist rescue excavation or collection is required.
- The fossil site must be guarded to prevent future damage. There should be no attempt to remove material from their environment. Stabilize the exposed items and cover them with a plastic sheet



or sand bags. The Heritage organization will also be able to advise on the best way to protect the find.

- If the fossil cannot be stabilized, the ECO (site manager) may carefully collect the fossil.
- Once the Heritage Agency has received the written authorization, the prospector may continue with the prospecting activity in the affected area.
- Fossil finds must be placed in tissue paper and in an appropriate box while necessary care must be taken to remove any fossil material from the rescue site.



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APPENDIX 1

Assessment Methodology

The impact significance rating methodology, as presented herein and utilised for all EIMS Impact Assessment Projects, is guided by the requirements of the NEMA EIA Regulations 2014 (as amended). The approach may be altered or substituted on a case-by-case basis if the specific aspect being assessed requires such- such instances require prior EIMS Project Manager approval. The broad approach to the significance rating methodology is to determine the significance (S) of an environmental risk or impact by considering the consequence (C) of each impact (comprising Nature, Extent, Duration, Magnitude, and Reversibility) and relating this to the probability/ likelihood (P) of the impact occurring. The S is determined for the pre- and post-mitigation scenario. In addition, other factors, including cumulative impacts and potential for irreplaceable loss of resources, are used to determine a prioritisation factor (PF) which is applied to the S to determine the overall final significance rating (FS). The impact assessment will be applied to all identified alternatives.

Determination of Significance

The final significance (FS) of an impact or risk is determined by applying a prioritisation factor (PF) to the post-mitigation environmental significance. The significance is dependent on the consequence (C) of the particular impact and the probability

(P) of the impact occurring. Consequence is determined through the consideration of the Nature (N), Extent (E), Duration (D), Magnitude (M), and Reversibility (R) applicable to the specific impact.

For the purpose of this methodology the consequence of the impact is represented by:

$$C = \frac{(E + D + M + R) * N}{4}$$

Each individual aspect in the determination of the consequence is represented by a rating scale as defined in Table below.



Criteria for Determining Impact Consequence

Aspect	Score	Definition
Nature	- 1	Likely to result in a negative/ detrimental impact
	+1	Likely to result in a positive/ beneficial impact
Extent	1	Activity (i.e. Highly localised, limited to the area applicable to the specific activity)
	2	Site (i.e. within the development property or site boundary, or the area within a few hundred meters of the site)
	3	Local (i.e. beyond the site boundary within the Local administrative boundary (e.g. Local Municipality) or within consistent local geographical features, or the area within 5 km of the site)
	4	Regional (i.e. Far beyond the site boundary, beyond the Local administrative boundaries within the Regional administrative boundaries (e.g. District Municipality), or extends into different distinct geographical features, or extends between 5 and 50 km from the site).
	5	Provincial / National / International (i.e. extends into numerous distinct geographical features, or extends beyond 50 km from the site).
Duration	1	Immediate (<1 year, quickly reversible)
	2	Short term (1-5 years, less than project lifespan)
	3	Medium term (6-15 years)
	4	Long term (15-65 years, the impact will cease after the operational life span of the project)
	5	Permanent (>65 years, no mitigation measure of natural process will reduce the impact after construction/ operation/ decommissioning).
Magnitude/ Intensity	1	Minor (where the impact affects the environment in such a way that natural, cultural and social functions and processes are not affected)
	2	Low (where the impact affects the environment in such a way that natural, cultural and social functions and processes are slightly affected, or affected environmental components are already degraded)
	3	Moderate (where the affected environment is altered but natural, cultural and social functions and processes continue albeit in a modified way; moderate improvement for +ve impacts; or where change affects area of potential conservation or other value, or use of resources).
	4	High (where natural, cultural or social functions or processes are altered to the extent that it will temporarily cease; high improvement for +ve impacts; or where change affects high conservation value areas or species of conservation concern)



	5	Very high / don't know (where natural, cultural or social functions or processes are altered to the extent that it will permanently cease, substantial improvement for +ve impacts; or disturbance to pristine areas of critical conservation value or critically endangered species)
Reversibility	1	Impact is reversible without any time and cost.

	2	Impact is reversible without incurring significant time and cost.
	3	Impact is reversible only by incurring significant time and cost.
	4	Impact is reversible only by incurring very high time and cost.
	5	Irreversible Impact.

Once the C has been determined, the significance is determined in accordance with the standard risk assessment relationship by multiplying the C and the P. Probability is rated/ scored as per Table below. It is noted that both environmental risks as well as environmental impacts should be identified and assessed. Environmental Risk can be regarded as the potential for something harmful to happen to the environment, and in many instances is not regarded as something that is expected to occur during normal operations or events (e.g. unplanned fuel or oil spills at a construction site). Probability and likelihood are key determinants or variables of environmental risk. Environmental Impact can be regarded as the actual effect or change that happens to the environment because of an activity and is typically an effect that is expected from normal operations or events (e.g. vegetation clearance from site development results in loss of species of concern). Typically, the probability of an unmitigated environmental impact is regarded as highly likely or certain (management and mitigation measures would ideally aim to reduce this likelihood where possible). In summary, environmental risk is about what could happen, while environmental impact is about what does happen.

Probability/ Likelihood Scoring

Probability	1	Improbable (Rare, the event may occur only in exceptional circumstances, the possibility of the impact materialising is very low as a result of design, historic experience, or implementation of adequate corrective actions; <5% chance).
	2	Low probability (Unlikely, impact could occur but not realistically expected; >5% and <20% chance).
	3	Medium probability (Possible, the impact may occur; >20% and <50% chance).
	4	High probability (Likely, it is most probable that the impact will occur- > 50 and <90% chance).
	5	Definite (Almost certain, the impact is expected to, or will, occur, >90% chance).

The result is a qualitative representation of relative significance associated with the impact. Significance is therefore calculated as follows:

$$S = C \times P$$

Determination of Significance

	5- Very High ¹	5	10	15	20	25
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4- High	4	8	12	16	20
3- Medium	3	6	9	12	15
2- Low	2	4	6	8	10
1- Very low	1	2	3	4	5

¹ In the event that an impact or risk has very high or catastrophic consequences, but the likelihood/ probability is low, then the resultant significance would be Low-medium. This does in certain instances detract from the relative important of this impact or risk and must consequently be flagged for further specific consideration, management, mitigation, or contingency planning

	1- Improbable	2- Low	3- Medium/ Possible	4- High/ Probable	5- Highly likely/ Definite
Probability					

The outcome of the significance assessment will result in a range of scores, ranging from 1 through to 25. These significance scores are then grouped into respective classes as described in Table below.

Significance Scores

S Score	Description
≤4.25	Low (i.e. where this impact is unlikely to be a significant environmental risk/ reward).
>4.25, ≤8.5	Low-Medium (i.e. where the impact could have a significant environmental risk/ reward).
>8.5, ≤13.75	High-Medium (i.e. where the impact could have a significant environmental risk/ reward).
>13.75	High (i.e. where the impact will have a significant environmental risk/ reward).

The impact significance will be determined for each impact without relevant management and mitigation measures (pre- mitigation significance), as well as post implementation of relevant management and mitigation measures (post-mitigation significance). This allows for a prediction in the degree to which the impact can be managed/mitigated.

Impact Prioritization

Further to the assessment criteria presented in the section above, it is necessary to consider each potentially significant impact in terms of:

Cumulative impacts; and

The degree to which the impact may cause irreplaceable loss of resources.

To ensure that these factors are considered, an impact prioritisation factor (PF) will be applied to each impacts' post-mitigation significance (post-mitigation). This prioritisation factor does not aim to detract



from the significance ratings but rather to focus the attention of the decision-making authority on the higher priority/significance issues and impacts. The PF will be applied to the post-mitigation significance based on the assumption that relevant suggested management/mitigation impacts are implemented.

Table 5: Criteria for Determining Prioritisation

Cumulative Impact (CI)	Low (1)	Considering the potential incremental, interactive, sequential, and synergistic cumulative impacts, it is unlikely that the impact will result in spatial and temporal cumulative change.
	Medium (2)	Considering the potential incremental, interactive, sequential, and synergistic cumulative impacts, it is probable that the impact will result in spatial and temporal cumulative change.
	High (3)	Considering the potential incremental, interactive, sequential, and synergistic cumulative impacts, it is highly probable/ definite that the impact will result in spatial and temporal cumulative change.
	Low (1)	Where the impact is unlikely to result in irreplaceable loss of resources.

Irreplaceable Loss of Resources (LR)	Medium (2)	Where the impact may result in the irreplaceable loss (cannot be replaced or substituted) of resources but the value (services and/or functions) of these resources is limited.
	High (3)	Where the impact may result in the irreplaceable loss of resources of high value (services and/or functions).

The value for the final impact priority is represented as a single consolidated priority, determined as the sum of each individual criteria represented in Table 5. The impact priority is therefore determined as follows:

$$\text{Priority} = CI + LR$$

The result is a priority score which ranges from 2 to 6 and a consequent PF ranging from 1 to 1.5 (Refer to Table below).

Determination of Prioritisation Factor

Priority	Prioritisation Factor
2	1
3	1.125
4	1.25
5	1.375
6	1.5

In order to determine the final impact significance (FS), the PF is multiplied by the post-mitigation significance scoring. The ultimate aim of the PF is an attempt to increase the post mitigation environmental risk rating by a factor of 0.5, if all the priority attributes are high (i.e. if an impact comes out with a high medium environmental risk after the conventional impact rating, but there is significant cumulative impact



potential and significant potential for irreplaceable loss of resources, then the net result would be to upscale the impact to a higher significance).

Final Environmental Significance Rating

Significance Rating	Description
<-25	Very High (Impacts in this class are extremely significant and pose a very high environmental risk. In certain instances these may represent a fatal flaw. They are likely to have a major influence on the decision and may be difficult or impossible to mitigate. Offset's may be necessary.
<-13.75 to -25	High negative (These impacts are significant and must be carefully considered in the decision-making process. They have a high environmental risk or impact and require extensive mitigation measures).
-8.5 to -13.75	Medium-High negative (i.e. Impacts in this class are more substantial and could have a significant environmental risk. They may influence the decision to develop in the area and require more robust mitigation measures).
<-4.25 to <-8.5	Medium- Low negative (i.e. These impacts are slightly more significant than low impacts but still do not pose a major environmental risk. They might require some mitigation measures but are generally manageable).

Significance Rating	Description
-1 to -4.25	Low negative (i.e. Impacts in this class are minor and unlikely to have a significant environmental risk. They do not influence the decision to develop in the area and are typically easily mitigated.
0	No impact
1 to 4.25	Low positive
>4.25 to <8.5	Medium-Low positive
8.5 to 13.75	Medium-High positive
>13.75	High positive

The significance ratings and additional considerations applied to each impact will be used to provide a quantitative comparative assessment of the alternatives being considered. In addition, professional expertise and opinion of the specialists and the environmental consultants will be applied to provide a qualitative comparison of the alternatives under consideration. This process will identify the best alternative for the proposed project.

Nature	-1	Likely to result in a negative/ detrimental impact	CONSE QUENC ENVIRO NMENT
	1	Likely to result in a positive/ beneficial impact	



Extent	1	Activity (i.e. Highly localised, limited to the area applicable to the specific activity)		
	2	Site (i.e. within the development property or site boundary, or the area within a few hundred meters of the site)		
	3	Local (i.e. beyond the site boundary within the Local administrative boundary (e.g. Local Municipality) or within consistent local geographical features, or the area within 5 km of the site)		
	4	Regional (i.e. Far beyond the site boundary, beyond the Local administrative boundaries within the Regional administrative boundaries (e.g. District Municipality), or extends into different distinct geographical features, or extends between 5 and 50 km from the site).		
	5	Provincial / National / International (i.e. extends into numerous distinct geographical features, or extends beyond 50 km from the site).		
Duration	1	Immediate (<1 year, quickly reversible)		
	2	Short term (1-5 years, less than project lifespan)		
	3	Medium term (6-15 years)		
	4	Long term (15-65 years, the impact will cease after the operational life span of the project)		
	5	Permanent (>65 years, no mitigation measure of natural process will reduce the impact after construction/ operation/ decommissioning).		
Magnitude/ Intensity	1	Minor (where the impact affects the environment in such a way that natural, cultural and social functions and processes are not affected)		
	2	Low (where the impact affects the environment in such a way that natural, cultural and social functions and processes are slightly affected, or affected environmental components are already degraded)		
	3	Moderate (where the affected environment is altered but natural, cultural and social functions and processes continue albeit in a modified way; moderate improvement for +ve impacts; or where change affects area of potential conservation or other value, or use of resources).		
	4	High (where natural, cultural or social functions or processes are altered to the extent that it will temporarily cease; high improvement for +ve impacts; or where change affects high conservation value areas or species of conservation concern)		
	5	Very high / don't know (where natural, cultural or social functions or processes are altered to the extent that it will permanently cease, substantial improvement for +ve impacts; or disturbance to pristine		



		areas of critical conservation value or critically endangered species)		
Reversibility	1	Impact is reversible without any time and cost.	PROBABILITY	
	2	Impact is reversible without incurring significant time and cost.		
	3	Impact is reversible only by incurring significant time and cost.		
	4	Impact is reversible only by incurring prohibitively high time and cost.		
	5	Irreversible Impact		
Probability	1	Improbable (Rare, the event may occur only in exceptional circumstances, the possibility of the impact materialising is very low as a result of design, historic experience, or implementation of adequate corrective actions; <5% chance).	PROBABILITY	
	2	Low probability (Unlikely, impact could occur but not realistically expected; >5% and <20% chance).		
	3	Medium probability (Possible, the impact may occur; >20% and <50% chance).		
	4	High probability (Likely, it is most probable that the impact will occur- > 50 and <90% chance).		
	5	Definite (Almost certain, the impact is expected to, or will, occur, >90% chance).		
Cumulative Impact	1	Low: Considering the potential incremental, interactive, sequential, and synergistic cumulative impacts, it is unlikely that the impact will result in spatial and temporal cumulative change.	PRIORITISATION FACTOR	
	2	Medium: Considering the potential incremental, interactive, sequential, and synergistic cumulative impacts, it is probable that the impact will result in spatial and temporal cumulative change.		
	3	High: Considering the potential incremental, interactive, sequential, and synergistic cumulative impacts, it is highly probable/definite that the impact will result in spatial and temporal cumulative change.		
Irreplaceable loss of resources	1	Low: Where the impact is unlikely to result in irreplaceable loss of resources.		
	2	Medium: Where the impact may result in the irreplaceable loss (cannot be replaced or substituted) of resources but the value (services and/or functions) of these resources is limited.		
	3	High: Where the impact may result in the irreplaceable loss of resources of high value (services and/or functions).		
Degree of Confidence	Low	<30% certain of impact prediction		
	Medium	>30 and < 60% certain of impact prediction		
	High	>60% certain of impact prediction		



APPENDIX 2

CURRICULUM VITAE

PROFESSION: Palaeontologist

YEARS' EXPERIENCE: 30 years in Palaeontology

EDUCATION: University of the Orange Free State
B.Sc Botany and Zoology, 1988
University of the Orange Free State
B. Sc (Hons) Zoology, 1991
University of the Free State
M. Sc. *Cum laude* (Zoology), 2009

Dissertation title: The postcranial skeleton of the Early Triassic non-mammalian Cynodont *Galesaurus planiceps*: implications for biology and lifestyle.

EMPLOYMENT HISTORY

Research Assistant	National Museum, Bloemfontein 1993 – 1997
Principal Research Assistant and Collection Manager	National Museum, Bloemfontein 1998–2022
Banzai Environmental	2016 to present

Elize Butler has conducted approximately 900 Paleontological Impact Assessments for developments in the Free State, KwaZulu-Natal, Eastern, Northern and Western Cape, Northwest, Gauteng, Limpopo, and Mpumalanga. She has an MSc (*cum laude*) in Zoology (specializing in Palaeontology) from the University of the Free State, South Africa. She has experience in locating, collecting, and curating fossils. She has been a member of the Paleontological Society of South Africa (PSSA) since 2006 and has been conducting PIAs since 2014.

MEMBERSHIP

Paleontological Society of South Africa (PSSA) 2006-currently.

A full CV is available on request.